

TERMS AND CONDITIONS 2025 - 2026

| I. GENERAL |
|--|
| 1.1 Age Limits |
| 1.2 HarmoS |
| 1.3 Minimum Attendance by Age2 |
| 1.4 Opening times |
| 1.5 Academic Calendar |
| |
| II. CONTRACTUAL TERMS |
| 2.1 Day plans & School Fees |
| 2.2 Loyalty Discount |
| 2.3 Sibling Discount |
| 2.4 Enrollment Procedure |
| 2.5 Contract Duration & Renewal |
| 2.6 Trial Period4 |
| 2.7 Adaptation Period4 |
| 2.8 After-School Care |
| 2.9 Renewal & Termination |
| 2.10 Program Modification5 |
| III. OTHER TERMS |
| IV. FORCE MAJEURE |
| SCHOOL REGULATIONS |
| I. Attendance & School Organization |
| 1.1 Schedules & Facility Access |
| 1.2 Reporting Absences |
| 1.3 Illnesses & Infections |
| 1.4 Toilet Training |
| 1.5 Dress Code & Appearance |
| 1.5 Diess Code & Appearance |
| II. ADMINISTRATIVE & SAFETY PROVISIONS |
| 2.1 Developmental Progress Tracking |
| 2.2 Disciplinary Measures & Exclusion |
| 2.3 Medical Emergencies |
| 2.4 Smoking Prohibition |
| 2.5 Civil Liability Insurance |
| 2.6 Health & Accident Insurance |
| Signature Page |

If you have decided to enroll your child in our school, please first read and accept our Financial Conditions (pages 2-5) and School Regulations (pages 6-7).

I. GENERAL

1.1 Age Limits

In accordance with the regulations of the Geneva Department of Public Instruction (DIP), children born in 2022 may enroll in August 2025. Those born in 2023 will only be eligible starting August 2026.

1.2 HarmoS

Private schools adhere to the HarmoS framework (Swiss harmonization of compulsory education):

- HarmoS 1: Minimum attendance of 15 hours per week
- HarmoS 2: Minimum attendance of 20 hours per week

1.3 Minimum Attendance by Age

To ensure pedagogical consistency and smooth integration:

- Ages 3–4: Regular attendance of 4 days per week is strongly recommended. Reduced attendance may hinder adaptation and the quality of the school experience.
- Ages 4–6: Full-time attendance (minimum 4 full days, 8:00 AM–4:00 PM) is encouraged for balanced development and active participation in all educational activities.

1.4 Opening days and times

The school is open Monday, Tuesday, Thursday, and Friday from 8:00 AM to 6:00 PM. Closed on Wednesdays (reserved for "Wonderful Wednesdays" English workshops).

1.5 Academic Calendar

The school year is divided into three terms:

- Term 1: August 18 December 31, 2025
- Term 2: January 5 March 31, 2026
- Term 3: **April 1 June 26, 2026**

II. CONTRACTUAL TERMS

2.1 Day Plans and School Fees

- Half-Day (8:00-11:30 am): CHF 1,000/month
- Extended Half-Day (8:00 am-1:30 pm): CHF 1,250/month
- Full-Day (8:00 am-4:00 pm): CHF 1,500/month

Payment Options

- Annual: Single payment with 5% discount (due by June 30, 2025)
- Quarterly: 3 payments with 3% discount (due July 31, December 31, March 31)
- Monthly: 10 or 12 installments (June 2025 May 2026)

Enrollment Fees

- Registration fee (first year): CHF 250
- Administrative fee (subsequent years): CHF 200
- Deposit of the first month's school fees: according to the chosen day plan

2.2 Loyalty Discount (Multi-Year Commitment)

For children aged 4+ by July 31, 2025:

2nd year: 5% discount3rd year: 10% discount

Discounts require full-year enrollment. Early withdrawal results in retroactive application of full tuition rates.

2.3 Sibling Discount

10% discount on fees for the second concurrently enrolled child.

2.4 Enrollment Procedure

A preliminary meeting with the child is mandatory. Enrollment is confirmed upon receipt of:

- Signed forms
- Registration fee: (CHF 250)
- Deposit of the first month's school fees

Depending on the selected payment method, a payment schedule or annual invoice will then be issued. Enrollment is validated by written confirmation from the school.

2.5 Contract Duration & Renewal

Enrollment is for the full academic year (August to June). For families enrolling their child for multiple consecutive school years, the contract is automatically renewed for the following year unless written termination is sent by registered mail no later than **March 31** of the current year. After this deadline, the first term of the following school year remains due, except in cases of duly justified force majeure.

2.6 Trial Period

Before enrollment, a free trial morning may be offered to assess whether the school meets the child's and parents' needs. If the evaluation is positive, we can proceed with definitive enrollment.

2.7 Adaptation Period

Parents may request a gradual adaptation period to facilitate the child's integration, according to the chosen program. The full monthly fee remains applicable during this period, regardless of actual attendance time.

2.8 After-School Care

After-school care is offered from 4:00 PM to 6:00 PM on Mondays, Tuesdays, Thursdays, and Fridays. The rate is CHF 30/day. Desired days must be fixed for a term and communicated by June 30 (August-December). For changes, the school must be notified 30 days before the end of a term for the next term.

Fixed Monthly Packages:

The school only offers fixed monthly packages for after-school care. Our packages account for closure days (holidays and vacations), ensuring a consistent annual rate without surprises. A monthly invoice is issued. Based on CHF 30/day, here are our 2025-2026 packages:

| Number of days per week | Monthly fee |
|-------------------------|-------------|
| 1 day | CHF 105 |
| 2 days | CHF 210 |
| 3 days | CHF 315 |
| 4 days | CHF 420 |

No discounts will be granted for absences, even if justified. For any additional unplanned days (ad hoc or unforeseen needs), a written request (email) must be submitted at least 24 hours in advance. A supplement of CHF 30 per day will apply.

2.9 Renewal & Termination

<u>Automatic Renewal</u>: For families with multi-year enrollments, the contract is automatically renewed unless terminated in writing by registered mail before March 31.

<u>Termination Before School Year Starts</u>: Possible until May 31. Registration fees and deposit remain non-refundable.

<u>Termination After May 31</u>: From this date, the first term is due in full, even if the student does not attend.

Mid-Year Termination & Refunds:

Monthly/Quarterly Payments:

Termination requires 2 months' written notice before the end of a term (deadlines: October 31, January 31, March 31).

Premature withdrawal:

- Before October 31: 50% of fees for the next two terms are due
- Before January 31: 25% of fees for the 3rd term are due
- After January 31: The full academic year is due

Annual Payment:

Premature withdrawal:

- Before October 31: 50% refund of remaining two terms
- Before January 31: 25% refund of the 3rd term
- After January 31: No refund

2.10 Day Plan Modification

Downgrading the chosen day plan mid-year is not permitted. Upgrades may be requested at any time, subject to availability and school approval.

III. OTHER TERMS

- Tuition fees remain due even in case of absence, except for force majeure.
- Payments are due by the 1st of each month. Please respect these deadlines for smooth administrative processing.
- Late payment penalties:
- >7 days: CHF 50 surcharge
- >15 days: Refusal of admission
- >30 days: Possible exclusion
- Fees include: School supplies, standard meals, and snacks (if included in the program).
- Excluded: Special meals (CHF 4.10/meal), outings, performances (billed separately).
- Exceptional schedule extension: For requests to extend beyond the 8:00 am-11:30 am plan, parents must notify the school in writing at least 3 working days in advance to arrange lunch. Confirmed extensions will be billed at a flat rate of CHF 16.80 per hour (meal included).
- Full-day outings: Part-time students (8:00-11:30 am / 8:00 am-1:30 pm) may participate with written parental consent. Hours exceeding the regular schedule will be prorated based on the current program fee.

IV. FORCE MAJEURE

The following circumstances qualify as **force majeure** for contractual adjustments (documentation required):

- Death of the responsible party
- Job loss or >20% income reduction
- Relocation outside the canton (>30 km)
- Prolonged illness/accident preventing schooling

The school may review cases individually. In all cases, one month's tuition is retained as compensation.

School Closure Beyond Our Control: Unused amounts (registration fees, deposit, prepaid tuition) will be refunded in one or more installments, no later than the academic year's end.

Jurisdiction: Geneva

Amendments: These terms may be unilaterally amended by the School with thirty (30) calendar days' advance written notification.

 $terms and conditions 2025\hbox{--}2026/july 2025$

SCHOOL REGULATIONS

The following regulations govern the operations of our educational institution and are binding for all parties involved. They aim to ensure a harmonious and secure environment conducive to children's development, in compliance with applicable laws in the Canton of Geneva and Switzerland.

I. ATTENDANCE & SCHOOL ORGANIZATION

1.1 Schedules & Facility Access

To maintain a calm environment respectful of pedagogical work:

- Parents must strictly observe opening/closing hours
- Classroom access is restricted during drop-off/pick-up (exception: limited-time access during initial school weeks)
- Departure times must be respected:
- Morning program: 11:30 am
- Lunch program: 1:30 pm
- Full-day program: 4:00 pm
- Medical appointment pick-up and return times: 10:30 am / 11:30 am / 1:30 pm

1.2 Absence Reporting

All absences require same-day notification (7:45-8:15) via: 076 747 3983 or 079 656 6810 (call/SMS)

Attendance Policy for children of mandatory school age (4 years < 31st July):

1. **Extended Absences** (3+ Consecutive Days)

- Requires written notification (email/letter) including:
- Exact dates of absence
- Detailed reason
- Medical certificate mandatory for illness-related absences

2. Valid Absence Reasons (as per Cantonal Regulations)

- Illness (with medical documentation)
- Accident
- Family bereavement
- Exceptional circumstances (case-by-case approval)

3. Planned Absence Requests

- Submit written notice 15 days in advance
- Include supporting documentation
- Approval subject to academic justification

Non-compliance may result in referral to cantonal education authorities.

1.3 Illness & Infections

Children presenting with contagious symptoms (fever, measles, chickenpox, COVID, lice, etc.) may not attend school. Parents must immediately notify the school of diagnosed contagious conditions.

Medication Policy:

Administration by the school's staff is permitted only with:

- Medical prescription
- Signed parental authorization
- The child has a diagnosed medical condition (e.g., asthma, allergy etc)
- Established protocol (e.g., for asthma, allergies)

1.4 Potty Training

Children must be fully toilet-independent upon enrollment. The school reserves the right to defer admission if this criterion is unmet.

1.5 Dress Code

- Clean, comfortable activity-appropriate clothing required
- Prohibited:
- Ripped trousers
- Glitter/sequin garments (distraction hazard)
- Jewelry, nail polish, temporary tattoos
- Personal toys

II. ADMINISTRATIVE & SAFETY PROVISIONS

2.1 Developmental Progress Tracking

Parent-teacher meetings available upon request. Transfer schools may request written progress reports.

2.2 Disciplinary Measures

The school may impose temporary/permanent exclusion for:

- Disruptive behavior
- Safety/well-being violations
- Repeated non-compliance with the school's regulations

Preceded by formal warning & parent meeting. Tuition remains payable through exclusion month.

2.3 Medical Emergencies

Staff are authorized to:

- Provide first aid
- Contact emergency services (144) if guardians are unreachable

2.4 Smoking Ban

Strictly prohibited on or close to the school premises (per Swiss Federal Law on Passive Smoking Protection).

2.5 Liability Insurance

Parents must maintain third-party liability coverage. The school disclaims responsibility for lost/stolen/damaged personal items.

2.6 Health/Accident Insurance

Your child must have valid health/accident coverage.

schoolregulations2025-2026/july2025

THIS IS THE ONLY PAGE TO BE SIGNED AND RETURNED

MONTESSORI LITTLE BIRDS SCHOOL 16, Chemin du Bocage · 1213 Onex

TERMS&CONDITIONS AND REGULATIONS 2025-2026

| We, the undersigned legal guardians regulations: | , acknowledge full understanding and acceptance of the a | bove |
|--|--|------|
| Guardian 1: | | |
| Signature: | Date:/ | |
| Guardian 1: | | |
| Signature: | Date: / / | |